

# EEO PUBLIC FILE REPORT

Dates: October 1, 2022—September 30, 2023\*

## Station Employment Unit

<i>Call Sign</i> WACX	<i>Facility ID</i> 60018	<i>Community of License</i> Leesburg, Florida
--------------------------	-----------------------------	--

## Recruitment Sources

<i>Source</i>	<i>Contact</i>	<i>Address</i>	<i>Phone/email</i>
Central Florida Employment Council	Paulette Weir	450 Seminola Blvd Casselberry, FL 32707	407-834-4223 www.cfec.org cfec@cfec.org
Central Fla. Assoc. of Black Journalists	manual posting	PO Box 7445 Orlando FL 32802	<a href="http://cfabj.wordpress.com">http://cfabj.wordpress.com</a> Career Services
Central Florida Urban League	S. Richardson	2804 Belco Drive Orlando FL 32808	407-841-7654 info@cful.org
Daytona State College	Becky Nero-Wall	1200 International Speedway Blvd. Daytona Beach, Florida 32114	386-506-3610 <a href="http://www.dbcc.cc.fl.us">www.dbcc.cc.fl.us</a> nerobe@daytonastate.edu Fax : 1-386-506-3150
Florida Assoc. of Broadcasters	Lindsey Varn	201 S Monroe St, #201 Tallahassee FL 32301	850-681-6444 <a href="mailto:info@fab.org">info@fab.org</a> Fax: 850-222-3957
Full Sail Placement	Karen Trudeau	3300 University Blvd, #160 Orlando FL 32792	866-807-3140 <a href="http://www.fullsail.com">www.fullsail.com</a> <a href="mailto:ktrudeau@fullsail.com">ktrudeau@fullsail.com</a> Fax: 407-671-2240
Indeed.com	Website	n/a	n/a
Latino Leadership	Barbara Betancourt	8617 E Colonial Drive Orlando FL 32803	407-895-0801 <a href="http://www.latinoleadership.org">www.latinoleadership.org</a> Fax: 407-895-0803
Rollins College	Kyle Nelson	1000 Holt Avenue Winter Park FL 32789	407-646-2196
Seminole State College	David Telleria	100 Weldon Blvd Sanford FL 32773	407-708-2033 ext. 2649
Stetson University	Annette Accorto	421 N. Woodland Blvd. Deland FL 32723	386-822-7315 <a href="http://www.stetson.edu">www.stetson.edu</a> career@stetson.edu
University of Central Florida Career Resource Center	Genesis Rawls	PO Box 160165 Orlando FL 32816	407-823-3368
Valencia State College Career Placement	Merling Anglade	8600 Valencia College Lane Orlando FL 32825	407-582-2726 <a href="http://www.valenciacc.edu/careerdevelopment">www.valenciacc.edu/careerdevelopment</a>
Internal posting	Victor Bowers	123 E Central Parkway Altamonte Springs FL 32701	407-263-4040 <a href="http://www.superchannel.com">www.superchannel.com</a>
WACX-TV website— <a href="http://www.superchannel.com">www.superchannel.com</a>	Victor Bowers	123 E Central Parkway Altamonte Springs FL 32701	407-263-4040 <a href="http://www.superchannel.com">www.superchannel.com</a>

## Full-Time Positions Available

No full-time vacancies during the reporting period.

# WACX-TV

## EEO Public File Report

### 2022 Recruitment Initiatives

#	Date	Type of Recruitment Initiative	Brief Description Of Activity	No. of Stations Participants	Participant(s) Title
1	May 4, 2023	Participation in events sponsored by organizations representing the community	Claud Bowers, President/GM of SuperChannel Worship Ministries, Inc., spoke at the Apopka Mayor's Prayer Breakfast as their honored guest and recipient of Community Leadership Award. Mr. Bowers spoke about his inspiration to pursue television and media broadcasting from an early age. He encouraged students and young breakfast attendees to seek new media technologies to make their voices heard in the marketplace. He spoke about his path to TV broadcasting and media influence, how he overcame obstacles in his early days. He encouraged and motivated other business professionals to seek honesty and fidelity in their business pursuits and to always be open to new ways to give back to their community.	6	Claud Bowers <i>Pres/GM</i> Victor Bowers <i>Creative Dir.</i> Terrie Kelly <i>Sales Mgr</i> Linda Markowitz <i>Administration</i> Angela Doggett <i>Executive Staff</i> Orente Cobb <i>Production Mgr.</i>

#	Date	Type of Recruitment Initiative	Brief Description Of Activity	No. of Stations Participants	Participant(s) Title
2	May 22-25, 2023	Participation in events sponsored by organizations representing the industry	SuperChannel Worship Ministries, Inc./WACX-TV participated in and exhibited at the National Religious Broadcasters (NRB) convention held in Orlando. SCO staff interacted with conventioners discussing media outreach, community programming initiatives and involvement in the market through religious programming. Staff also attended various classes and seminars on topics of broadcasting tribalism, global cultural impact and ethnic Christianity, digital inclusion in the media, etc.	6	Claud Bowers <i>Pres/GM</i> Victor Bowers <i>Creative Dir.</i> Terrie Kelly <i>Sales Mgr</i> Angela Mackenzie <i>Board member</i> Angela Doggett <i>Executive Staff</i> Orente Cobb <i>Production Mgr.</i>

#	Date	Type of Recruitment Initiative	Brief Description Of Activity	No. of Stations Participants	Participant(s) Title
3	June 9, 2023	Participation in events sponsored by organizations representing the church and community	Claud Bowers, President/GM of SuperChannel Worship Ministries, Inc., spoke at the International Gathering of Kings & Priests at Majestic Life Church in Orlando, Florida. Mr. Bowers spoke about his background and experience in the media industry since 1978. He spoke about the importance of sharing the Message and living your values and helping others to prosper in their lives and vocations. He empowered the men's conference to take their God-given role as males but to exhibit Christ-likeness through serving and fostering opportunities for others.	2	Claud Bowers <i>Pres/GM</i> Victor Bowers <i>Creative Dir.</i>

#	Date	Type of Recruitment Initiative	Brief Description Of Activity	No. of Stations Participants	Participant(s) Title
4	May 19, 2023	Participation in events sponsored by organizations representing the public education and the community	Claud Bowers, President/GM of SuperChannel Worship Ministries, Inc., was keynote speaker at Real Men Wear P.I.N.K. (Powerful/Inspired/Nurturing/Knowledgeable) Conference presented by the Rose of Sharon Life-Changing Ministries. ROSLCM is a faith-based rehabilitative educational organization that seeks to empower students to make positive choices in regards to their education and behavior as well as understand the consequences of their actions. Mr. Bowers spoke about his career in the broadcasting industry. He offered practical advice and encouragement to those interested in such pursuits.	2	Claud Bowers <i>Pres/GM</i> Victor Bowers <i>Creative Dir.</i>

	Date	Type of Recruitment Initiative	Brief Description of Activity	# of Participants	Task/Department
1	October 1, 2022	Establishment of an intern program designed to assist student-members of the community.	Station offers year-round internship program for college students who are taking the course for college credit	1	Production—Camera Operator

\*This Report was amended on April 30, 2024. This Report is intended to replace, in its entirety, the Report that was uploaded to the WACX OPIF on September 30, 2023.