

EEO PUBLIC FILE REPORT

Dates: October 1, 2023—September 30, 2024

Station Employment Unit

<i>Call Sign</i>	<i>Facility ID</i>	<i>Community of License</i>
WACX	60018	Leesburg, Florida

Recruitment Sources

<i>Source</i>	<i>Contact</i>	<i>Address</i>	<i>Phone/email</i>
Central Florida Employment Council	Paulette Weir	450 Seminola Blvd Casselberry, FL 32707	407-834-4223 www.cfec.org cfec@cfec.org
Central Fla. Assoc. of Black Journalists	manual posting	PO Box 7445 Orlando FL 32802	http://cfabj.wordpress.com Career Services
Central Florida Urban League	S. Richardson	2804 Belco Drive Orlando FL 32808	407-841-7654 info@cful.org
Daytona State College	Becky Nero-Wall	1200 International Speedway Blvd. Daytona Beach, Florida 32114	386-506-3610 www.dbcc.cc.fl.us nerobe@daytonastate.edu Fax : 1-386-506-3150
Florida Assoc. of Broadcasters	Lindsey Varn	201 S Monroe St, #201 Tallahassee FL 32301	850-681-6444 info@fab.org Fax: 850-222-3957
Full Sail Placement	Karen Trudeau	3300 University Blvd, #160 Orlando FL 32792	866-807-3140 www.fullsail.com ktrudeau@fullsail.com Fax: 407-671-2240
Indeed.com	Website	n/a	n/a
Latino Leadership	Barbara Betancourt	8617 E Colonial Drive Orlando FL 32803	407-895-0801 www.latinoleadership.org Fax: 407-895-0803
Rollins College	Kyle Nelson	1000 Holt Avenue Winter Park FL 32789	407-646-2196
Seminole State College	David Telleria	100 Weldon Blvd Sanford FL 32773	407-708-2033 ext. 2649
Stetson University	Annette Accorto	421 N. Woodland Blvd. Deland FL 32723	386-822-7315 www.stetson.edu career@stetson.edu
University of Central Florida Career Resource Center	Genesis Rawls	PO Box 160165 Orlando FL 32816	407-823-3368
Valencia State College Career Placement	Merling Anglade	8600 Valencia College Lane Orlando FL 32825	407-582-2726 www.valenciacc.edu/ careerdevelopment
Internal posting	Victor Bowers	123 E Central Parkway Altamonte Springs FL 32701	407-263-4040 www.superchannel.com

WACX-TV website— www.superchannel.com	Victor Bowers	123 E Central Parkway Altamonte Springs FL 32701	407-263-4040 www.superchannel.com
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Full-Time Positions Available

No full-time vacancies during reporting period.

SuperChannel Worship Ministries, Inc. (“SuperChannel”) is a church organization, and is recognized as tax-exempt by the Internal Revenue Service. Pursuant to SuperChannel’s Bylaws, the express purposes of SuperChannel include the operation of a Christian ministry, founded upon and tested by Bible principles to the end, that through the Holy Spirit all people may be better prepared for living the abundant life of the Lord Jesus Christ.

SuperChannel’s Bylaws also expressly provide that all Directors and Executive Officers be of the Christian faith. If SuperChannel had hired any full-time employees over the preceding year, such employees would have been subject to the requirement set forth by SuperChannel that all employees be members of the Christian faith. Such restriction is consistent with Section 73.2080 of the Commission’s rules, which expressly provides that broadcasters may establish religious belief or affiliation as a job qualification for all station employees.

In addition, because SuperChannel has established Christian affiliation as a job qualification for all Station employees, SuperChannel has not had to undertake any recruitment initiatives over the preceding year, consistent with *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd 24018, 24059 (2002).